



Dean of Libraries

Auburn University (www.auburn.edu) invites nominations and applications for the position of Dean of Libraries. The Dean serves as the chief academic and administrative officer for the university's library system (Ralph Brown Draughon (main); Architecture, Design and Construction Library; Charles Cary Veterinary Medical Library) and is a member of the Provost's leadership team which provides strategic guidance on campus academic affairs and provides vision and leadership that enhances the University's tradition of excellence in teaching, research, service, outreach and diversity. The Dean of Libraries reports directly to the Provost and Senior Vice President for Academic Affairs.

Auburn University is one of the nation's premier public land-grant institutions and in 2018, it was ranked 46th among public universities by U.S. News and World Report. Auburn maintains high levels of research activity and high standards for teaching excellence, offering Bachelor's, Master's, Educational Specialist, and Doctoral degrees in agriculture and engineering, the professions, and the arts and sciences. Its 2017 enrollment of 29,776 students includes 23,964 undergraduates and 5,812 graduate and professional students. Organized into twelve academic colleges and schools, Auburn's 1,450 faculty members offer more than 200 educational programs. The University is nationally recognized for its commitment to academic excellence, its positive work environment, its student engagement, and its beautiful campus. (<http://www.auburn.edu/>)

Auburn residents enjoy a thriving community, recognized as one of the "best small towns in America," with a moderate climate and easy access to major cities or to beach and mountain recreational facilities. Situated along the rapidly developing I-85 corridor between Atlanta, Georgia, and Montgomery, Alabama, the combined Auburn-Opelika, Alabama area has a population of over 500,000, with excellent public school systems, outstanding recreation facilities and a regional medical center. (<https://www.auburnalabama.org/>)

As a member of the Association of Research Libraries (ARL), Auburn University Libraries (<http://www.lib.auburn.edu/>) houses a collection of more than 4.5 million volumes and operates with a materials budget of \$8.1 million. In August 2017 Auburn University's newest classroom building, the Mell Classroom Building @ RBD Library, opened its doors to students. The \$35 million, 69,000-square-foot facility, built onto the front of the main campus library, features 26 state-of-the-art active learning classrooms, two lecture halls and multiple group study spaces. The integration of the new classroom building with Ralph Brown Draughon Library provides Auburn University students, faculty and staff with seamless access to the library's resources and services, including its Learning Commons (shared with university academic support services), multimedia labs, and collaborative study spaces. The Libraries' Strategic Plan is available at (<http://www.lib.auburn.edu/strategicplan/2013>).

The Dean of Libraries is responsible for continuing the transformation of the libraries by providing a clear vision, leadership and management of the Library by supporting the strategic initiatives and intellectual capital of the University. The Dean must be a collaborative leader who recruits and retains outstanding faculty and staff that foster student success. A strong emphasis must be placed on the advancing university research capabilities while actively promoting information literacy, intellectual freedom, lifelong learning, and the disciplinary growth of information and the amplification of knowledge. The successful Dean candidate will be responsible for an organization of approximately 70 professionals (200+ including students) through seven direct reports and an operating budget of \$16.5 million.

Position responsibilities are as follows:

- Develop, continuously update and implement the libraries' strategic plan
- Support intellectual inquiry by aligning library services with the increasing focus for research
- Lead the continuing transformation of the libraries into a central place that encourages research, academic excellence and collaboration in a technologically-rich environment for students, faculty, and staff with seamless access to a multiplicity of information resources
- Foster relationships with the University community and external sources to improve library services and facilities, enhance the quality of resources and increase operational efficiency
- Continue the focus to engage external constituents for intellectual capital and financial resources
- Ensure that the libraries stay at the forefront of changes in technology, communication, instruction, outreach and the storage and delivery of information
- Effectively plan and manage the financial resources of the libraries to meet current needs and allow for the attainment of strategic initiatives
- Support the traditional core functions of the libraries for those patrons who depend on them
- Appreciate the diverse needs of research library patrons, such as undergraduates, graduate students, professional students, faculty, staff, alumni and the community, and promote a service-based environment to support these constituencies effectively and efficiently
- Further encourage a responsive culture that welcomes change and innovation and strengthens international connections

Necessary qualifications are as follows:

- A Masters in Library Science terminal degree or equivalent from an accredited program; academic and/or professional accomplishments that are sufficient to merit appointment with tenure at the rank of Librarian IV.
- Five to ten years of successful administrative experience with increasing responsibilities in an academic or research library or related archival repository (or institution)
- Demonstrated progressive experience and accomplishment in a comprehensive research or university library
- Proven leadership in program management and interdisciplinary collaboration in a complex research library setting
- Ability to work successfully and collegially in a collaborative environment with university leadership, faculty, staff and students from culturally diverse backgrounds
- Excellent budget and resource management skills
- Evidence of success in securing external funding and an appreciation of stewardship and collaborative relationships within and beyond the university
- A strong acumen in digital initiatives and coordinating with information technology units
- Nationally recognized in one's scholarly field with demonstrated impact
- Ability to engage productively in community outreach to build, enhance and sustain partnerships
- A track record in cultivating and advocating for a community of diversity and inclusion and promoting a respectful work environment
- Exceptional written and interpersonal communication skills

Those with interest in this position should submit a curriculum vitae and a letter of application indicating experience as it relates to the position description to:

Search Committee – Dean of Libraries
Attention: Managing Director
Breckenridge Partners
mek@breckenridgepartners.com

Initial review of candidates will begin after June 1, 2018 and will continue until a qualified candidate is appointed.

~Auburn University is an EEO/Vet/Disability Employer~